APPRENTICES

EFFECTIVE DATE 8/31/2006

<u>COUNTIES COVERED:</u> ADAMS, COLUMBIA AND FRANKLIN

 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 th Period 95.00% 	COUNTIES COVERED: ASOTIN	\$9.67 \$10.47 \$11.28 \$12.08 \$12.89 \$13.69 \$14.50 \$15.30
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: BENTON	\$9.00 \$9.75 \$10.50 \$11.25 \$12.00 \$12.75 \$13.50 \$14.25
 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 th Period 95.00% 	COUNTIES COVERED: CHELAN	\$10.90 \$11.80 \$12.71 \$13.62 \$14.53 \$15.44 \$16.34 \$17.25
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$12.00 \$13.00 \$14.00 \$15.00 \$16.00 \$17.00 \$18.00 \$19.00

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: CLALLAM

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: CLARK	\$10.71 \$11.60 \$12.50 \$13.39 \$14.28 \$15.17 \$16.07 \$16.96
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: COWLITZ	\$9.50 \$10.29 \$11.08 \$11.87 \$12.66 \$13.46 \$14.25 \$15.04
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: DOUGLAS	\$20.15 \$21.83 \$23.51 \$25.19 \$26.87 \$28.55 \$30.23 \$31.91
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$11.50 \$12.46 \$13.42 \$14.38 \$15.34 \$16.29 \$17.25 \$18.21

APPRENTICES

EFFECTIVE DATE 8/31/2006

<u>COUNTIES COVERED:</u> FERRY, STEVENS AND WALLA WALLA

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: GARFIELD	\$7.63 \$7.63 \$8.05 \$8.63 \$9.20 \$9.78 \$10.35 \$10.93
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: GRANT	\$8.31 \$9.00 \$9.70 \$10.39 \$11.08 \$11.77 \$12.47 \$13.16
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: GRAYS HARBOR	\$10.49 \$11.37 \$12.24 \$13.12 \$13.99 \$14.87 \$15.74 \$16.62
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$10.24 \$11.10 \$11.95 \$12.80 \$13.66 \$14.51 \$15.36 \$16.22

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: ISLAND

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: JEFFERSON	\$8.89 \$9.63 \$10.37 \$11.11 \$11.85 \$12.59 \$13.33 \$14.07
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: KING	\$10.80 \$11.70 \$12.60 \$13.50 \$14.40 \$15.30 \$16.20 \$17.10
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: KITSAP	\$14.08 \$15.26 \$16.43 \$17.60 \$18.78 \$19.95 \$21.12 \$22.30
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$12.00 \$13.00 \$14.00 \$15.00 \$16.00 \$17.00 \$18.00 \$19.00

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: KITTITAS

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: KLICKITAT	\$10.20 \$11.05 \$11.90 \$12.75 \$13.60 \$14.45 \$15.30 \$16.15
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: LEWIS	\$7.63 \$7.63 \$7.63 \$7.63 \$8.02 \$8.52 \$9.02 \$9.52
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: LINCOLN	\$9.60 \$10.40 \$11.20 \$12.00 \$12.80 \$13.60 \$14.40 \$15.20
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$7.86 \$8.52 \$9.17 \$9.83 \$10.48 \$11.14 \$11.79 \$12.45

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: MASON

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: OKANOGAN	\$7.80 \$8.45 \$9.10 \$9.75 \$10.40 \$11.05 \$11.70 \$12.35
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: PACIFIC	\$9.90 \$10.73 \$11.55 \$12.38 \$13.20 \$14.03 \$14.85 \$15.68
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: PEND OREILLE	\$7.76 \$8.40 \$9.05 \$9.70 \$10.34 \$10.99 \$11.64 \$12.28
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$15.33 \$16.61 \$17.89 \$19.16 \$20.44 \$21.72 \$23.00 \$24.27

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: PIERCE

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	\$1 \$1 \$1 \$1 \$1 \$1	12.15 13.16 14.18 15.19 16.20 17.21 18.23 19.24
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	\$ \$7 \$7 \$7 \$7	12.00 13.00 14.00 15.00 16.00 17.00 18.00 19.00
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	\$1 \$1 \$1 \$1 \$1 \$1	10.47 11.34 12.22 13.09 13.96 14.83 15.71 16.58
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$7.63 \$7.63 \$7.63 \$7.63 \$7.63 \$8.08 \$8.55 \$9.03

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: SNOHOMISH

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: SPOKANE	\$11.95 \$12.94 \$13.94 \$14.93 \$15.93 \$16.92 \$17.92 \$18.91
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: THURSTON	\$12.48 \$13.52 \$14.56 \$15.60 \$16.64 \$17.68 \$18.72 \$19.76
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: WAHKIAKUM	\$13.98 \$15.15 \$16.31 \$17.48 \$18.64 \$19.81 \$20.97 \$22.14
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$7.63 \$7.80 \$8.40 \$9.00 \$9.60 \$10.20 \$10.80 \$11.40

APPRENTICES

EFFECTIVE DATE 8/31/2006

COUNTIES COVERED: WHATCOM

1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: WHITMAN	\$10.63 \$11.51 \$12.40 \$13.28 \$14.17 \$15.05 \$15.94 \$16.82
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%	COUNTIES COVERED: YAKIMA	\$11.91 \$12.90 \$13.90 \$14.89 \$15.88 \$16.87 \$17.87 \$18.86
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%		\$8.75 \$9.48 \$10.21 \$10.94 \$11.66 \$12.39 \$13.12 \$13.85